

UECC Supplier Sustainability Policy

UECC's vision "Unity, Energy, Challenging, Commitment", indicates the long-term focus of UECC's work. UECC is leading provider of short sea ro-ro transportation in Europe, the Baltic and UK.

At UECC we consider sustainability to be an essential part in all our business operations. UECC is committed to a Code of Conduct which describes how we do business. UECC actively supports the ten principles covering human rights, labor, the environment and anti-corruption.

As part of our work to achieve a more sustainable world, UECC has implemented certain governing principles for our suppliers. These principles are based on the UN's Global Compact principles. The purpose of these principles is to ensure that we collaborate with suppliers who share our values regarding sustainability. We expect that our suppliers, as a minimum, follow our sustainability principles when conducting their own business. This is the starting point for entering into and maintaining a business relationship with UECC. These principles are included in this Supplier Sustainability Policy.

APPLICABILITY

This Supplier Sustainability Policy applies to all suppliers providing products and/or services to any UECC Group entity.

Workers/employees are considered to be all people who are working for the supplier, whether directly employed, subcontracted or employed by other agency.

UECC expects the supplier to monitor its own suppliers in order to ensure commitment to environmental and social responsibility.

COMPLIANCE

UECC has a process in place to follow-up compliance of suppliers' sustainability work. Suppliers may be asked to answer a self-assessment questionnaire regarding their social and environmental performance. UECC, or a third party assigned by UECC, reserves the right to conduct reviews and/or on-site audits of our suppliers to ensure compliance with this Supplier Sustainability Policy. Supplier agrees to cooperate in order to facilitate such reviews or audits.